

## Andrew Ashworth, AFA

Pension Strategist

Fidelity Investments

Andy Ashworth is a pension strategist in the institutional portfolio management team at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

In this role, Mr. Ashworth works closely with corporate defined benefit plans to develop strategic asset allocations and execute custom de-risking solutions. He also provides capital market perspectives and represents the investment process in the marketplace.

Prior to joining Fidelity in 2023, Mr. Ashworth was head of Investment Strategy at State Street Global Advisors (SSGA) where he led a team of investment strategists, who were responsible for strategic asset allocation initiatives with large complex corporate DB plans in the United States, United Kingdom, and Europe. He also led product strategy and was head of Risk Advisory for State Street providing consultancy, technical support to prospective and current clients. In addition, Mr. Ashworth was an investment consultant with Aon working with some of their largest trustee and corporate clients to provide strategic asset allocation and risk management advice.

Mr. Ashworth has over 23 years industry experience advising institutional clients on asset and liability risk management strategies. He also has considerable experience with Liability Driving Investing (LDI) strategies and analysis of manager selection and strategy implementation. He has been in the industry since 2000.

Mr. Ashworth earned his bachelor of Science degree in mathematics from the University of Edinburgh and he is an Associate of the Faculty of Actuaries (AFA).

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