Simon Lacault

Vice President, Investment Risk Management
Fidelity Investments

Simon Lacault is a vice president of investment risk management in the Compliance, Risk, and Operations division at Fidelity Investments. Fidelity Investments is a leading provider of investment management, retirement planning, portfolio guidance, brokerage, benefits outsourcing, and other financial products and services to institutions, financial intermediaries, and individuals.

In this role, Simon is responsible for supporting an independent risk function across Asset Management, including derivatives risk oversight and reporting. Simon partners with CIOs and investment professionals to define appropriate modeling methodologies and relevant risk metrics and produce reporting that provide assurance that investment managers are taking appropriate types and levels of risk for each client mandate and that those risks are measured accurately, monitored continuously, and taken purposefully.

Prior to assuming his current role, Simon served as a director of the Corporate Treasury Capital Planning group at Fidelity Management & Research LLC (FMR). In that capacity, he supported a team responsible for forecasting FMR's liquidity position, managing an excess cash diversification portfolio, and optimizing certain balance sheet liabilities. Prior to that position, Simon served as a manager for the Fidelity Capital Markets (FCM) Risk group with market risk oversight of FCM's trading activities. Before joining Fidelity, Simon spent about 15 years in the banking industry, serving as a vice president in the Global Treasury Risk Management group at State Street Bank for four years, where he helped set up the modeling and risk framework for the Securities Portfolio of the bank under the Dodd-Frank Act Stress Tests and Comprehensive Capital Analysis and Review with an emphasis on securitization (CLOs, CMBS, ABS) and derivatives. He also served for six years as a portfolio manager for Dexia's Treasury & Wholesale Banking bond portfolios in New York, managing, trading, and restructuring U.S. fixed income and credit assets. Simon started his career in 2003 in Europe (Luxembourg, Paris), where he managed large credit-focused bond portfolios for large European banks.

Simon joined Fidelity in 2020 and has been in the financial industry since 2003.

Simon earned his Master of Science from HEC Paris School of Management.

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