

Portfolio Holdings Listing

Fidelity Flex Large Cap Focused Index Fund

as of March 31, 2026

The portfolio holdings listing (listing) provides information on a fund's investments as of the date indicated. Top 10 holdings information (top 10 holdings) is also provided for certain equity and high income funds. The listing and top 10 holdings are not part of a fund's annual/semiannual report or Form N-Q and have not been audited.

The information provided in this listing and top 10 holdings may differ from a fund's holdings disclosed in its annual/semiannual report and Form N-Q as follows, where applicable:

With certain exceptions, the listing and top 10 holdings provide information on the direct holdings of a fund as well as a fund's pro rata share of any securities and other investments held indirectly through investment in underlying non-money market Fidelity Central Funds. A fund's pro rata share of the underlying holdings of any investment in high income and floating rate central funds is provided 60 days after month-end. For certain funds, direct holdings in high income or convertible securities will be presented collectively monthly and included in a list of full holdings 60 days after month-end.

For the annual/semiannual report, a fund's investments include trades executed through the end of the last business day of the period. This listing and the top 10 holdings include trades executed through the end of the prior business day.

The listing includes any investment in derivative instruments, and excludes the value of any cash collateral held for securities on loan and a fund's net other assets. Therefore, the holdings as a percent of fund net assets may not total to 100%.

The presentation of investment holdings by category is similar to that used in other marketing materials.

The fund's holdings are consistent across all share classes.

The top 10 holdings is presented to illustrate examples of the securities that the fund has bought and the diversity of the areas in which the fund may invest, may not be representative of the fund's current or future investments, and may change at any time. The top 10 holdings do not include cash, cash equivalents, money market instruments, options, interest rate swaps, fixed income total return swaps and/or futures contracts. Depository receipts, credit default swaps and equity total return swaps are normally combined with the underlying security.

The most recent annual/semiannual report can be viewed at www.fidelity.com or www.institutional.fidelity.com. Forms N-Q are available on the SEC's web site at www.sec.gov.

Before investing, consider the fund's investment objectives, risks, charges and expenses. Contact Fidelity for a prospectus containing this information. Read it carefully.

TOP TEN HOLDINGS

<u>Security Name</u>	<u>Market Value</u>	<u>% of Net Assets</u>
NVIDIA Corp	\$16,357,325	7.1%
Apple Inc	\$14,562,470	6.3%
Microsoft Corp	\$11,781,030	5.1%
Alphabet Inc Class A	\$7,872,530	3.4%
Amazon.com Inc	\$7,294,448	3.2%
Broadcom Inc	\$6,978,212	3.0%
Tesla Inc	\$5,027,175	2.2%
Meta Platforms Inc Class A	\$4,578,756	2.0%
Alphabet Inc Class C	\$4,547,018	2.0%
JPMorgan Chase & Co	\$3,899,973	1.7%
Top Ten Holdings Total:	\$82,898,939	36.1%

FULL HOLDINGS LISTING

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
Domestic Equities						
NVIDIA Corp	\$16,357,325	7.119%	NVDA	67066G104	US67066G1040	2379504
Apple Inc	\$14,562,470	6.338%	AAPL	037833100	US0378331005	2046251
Microsoft Corp	\$11,781,030	5.127%	MSFT	594918104	US5949181045	2588173
Alphabet Inc Class A	\$7,872,530	3.426%	GOOGL	02079K305	US02079K3059	BYVY8G0
Amazon.com Inc	\$7,294,448	3.175%	AMZN	023135106	US0231351067	2000019
Broadcom Inc	\$6,978,212	3.037%	AVGO	11135F101	US11135F1012	BDZ78H9
Tesla Inc	\$5,027,175	2.188%	TSLA	88160R101	US88160R1014	B616C79
Meta Platforms Inc Class A	\$4,578,756	1.993%	META	30303M102	US30303M1027	B7TL820
Alphabet Inc Class C	\$4,547,018	1.979%	GOOG	02079K107	US02079K1079	BY88Y7
JPMorgan Chase & Co	\$3,899,973	1.697%	JPM	46625H100	US46625H1005	2190385
Berkshire Hathaway Inc Class B	\$2,970,082	1.293%	BRK.B	084670702	US0846707026	2073390
Lam Research Corp	\$2,702,158	1.176%	LRCX	512807306	US5128073062	BSML4N7
Eli Lilly & Co	\$2,419,915	1.053%	LLY	532457108	US5324571083	2516152
Chevron Corp	\$2,283,969	0.994%	CVX	166764100	US1667641005	2838555
Netflix Inc	\$2,243,564	0.976%	NFLX	64110L106	US64110L1061	2857817
Palantir Technologies Inc Class A	\$2,230,039	0.971%	PLTR	69608A108	US69608A1088	BN78DQ4
AbbVie Inc	\$2,135,752	0.930%	ABBV	00287Y109	US00287Y1091	B92SR70
Mastercard Inc Class A	\$2,133,049	0.928%	MA	57636Q104	US57636Q1040	B121557
KLA Corp	\$1,965,667	0.855%	KLAC	482480100	US4824801009	2480138
Merck & Co Inc	\$1,947,375	0.848%	MRK	58933Y105	US58933Y1055	2778844
Cisco Systems Inc	\$1,935,793	0.842%	CSCO	17275R102	US17275R1023	2198163
Procter & Gamble Co/The	\$1,840,888	0.801%	PG	742718109	US7427181091	2704407
Goldman Sachs Group Inc/The	\$1,831,568	0.797%	GS	38141G104	US38141G1040	2407966
RTX Corp	\$1,801,107	0.784%	RTX	75513E101	US75513E1010	BM5M5Y3
Coca-Cola Co/The	\$1,771,281	0.771%	KO	191216100	US1912161007	2206657
Exxon Mobil Corp	\$1,708,985	0.744%	XOM	30231G102	US30231G1022	2326618
Citigroup Inc	\$1,691,964	0.736%	C	172967424	US1729674242	2297907
Johnson & Johnson	\$1,666,347	0.725%	JNJ	478160104	US4781601046	2475833
Wells Fargo & Co	\$1,606,609	0.699%	WFC	949746101	US9497461015	2649100
Oracle Corp	\$1,551,128	0.675%	ORCL	68389X105	US68389X1054	2661568
Newmont Corp	\$1,530,980	0.666%	NEM	651639106	US6516391066	2636607
Analog Devices Inc	\$1,521,345	0.662%	ADI	032654105	US0326541051	2032067
Verizon Communications Inc	\$1,498,470	0.652%	VZ	92343V104	US92343V1044	2090571
Walmart Inc	\$1,494,218	0.650%	WMT	931142103	US9311421039	2936921
Visa Inc Class A	\$1,486,719	0.647%	V	92826C839	US92826C8394	B2PZN04

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
McDonald's Corp	\$1,447,349	0.630%	MCD	580135101	US5801351017	2550707
PepsiCo Inc	\$1,428,357	0.622%	PEP	713448108	US7134481081	2681511
TJX Cos Inc/The	\$1,422,767	0.619%	TJX	872540109	US8725401090	2989301
Arista Networks Inc	\$1,370,716	0.597%	ANET	040413205	US0404132054	BL9XPM3
Texas Instruments Inc	\$1,328,112	0.578%	TXN	882508104	US8825081040	2885409
UnitedHealth Group Inc	\$1,283,679	0.559%	UNH	91324P102	US91324P1021	2917766
Costco Wholesale Corp	\$1,266,463	0.551%	COST	22160K105	US22160K1051	2701271
Parker-Hannifin Corp	\$1,262,288	0.549%	PH	701094104	US7010941042	2671501
Pfizer Inc	\$1,254,811	0.546%	PFE	717081103	US7170811035	2684703
Eaton Corp PLC	\$1,254,349	0.546%	ETN		IE00B8KQN827	B8KQN82
American Express Co	\$1,251,360	0.545%	AXP	025816109	US0258161092	2026082
Deere & Co	\$1,217,291	0.530%	DE	244199105	US2441991054	2261203
Howmet Aerospace Inc	\$1,192,170	0.519%	HWM	443201108	US4432011082	BKLJ8V2
AppLovin Corp Class A	\$1,183,652	0.515%	APP	03831W108	US03831W1080	BMV3LG4
Intuitive Surgical Inc	\$1,153,858	0.502%	ISRG	46120E602	US46120E6023	2871301
Honeywell International Inc	\$1,143,486	0.498%	HON	438516106	US4385161066	2020459
Uber Technologies Inc	\$1,128,150	0.491%	UBER	90353T100	US90353T1007	BK6N347
Marvell Technology Inc	\$1,107,676	0.482%	MRVL	573874104	US5738741041	BNKJSM5
Blackrock Inc	\$1,088,656	0.474%	BLK	09290D101	US09290D1019	BMZBBT7
Prologis Inc	\$1,073,169	0.467%	PLD	74340W103	US74340W1036	B44WZD7
McKesson Corp	\$1,065,258	0.464%	MCK	58155Q103	US58155Q1031	2378534
Bristol-Myers Squibb Co	\$1,062,103	0.462%	BMJ	110122108	US1101221083	2126335
Bank of New York Mellon Corp/The	\$1,050,825	0.457%	BK	064058100	US0640581007	B1Z77F6
Northrop Grumman Corp	\$1,043,827	0.454%	NOC	666807102	US6668071029	2648806
Constellation Energy Corp	\$1,041,603	0.453%	CEG	21037T109	US21037T1097	BMH4FS1
QUALCOMM Inc	\$1,033,460	0.450%	QCOM	747525103	US7475251036	2714923
Trane Technologies PLC	\$1,009,761	0.439%	TT		IE00BK9ZQ967	BK9ZQ96
Capital One Financial Corp	\$1,008,473	0.439%	COF	14040H105	US14040H1059	2654461
CSX Corp	\$1,008,434	0.439%	CSX	126408103	US1264081035	2160753
General Motors Co	\$1,000,014	0.435%	GM	37045V100	US37045V1008	B665KZ5
Ross Stores Inc	\$996,715	0.434%	ROST	778296103	US7782961038	2746711
Williams Cos Inc/The	\$995,267	0.433%	WMB	969457100	US9694571004	2967181
Marathon Petroleum Corp	\$992,592	0.432%	MPC	56585A102	US56585A1025	B3K3L40
Hilton Worldwide Holdings Inc	\$978,225	0.426%	HLT	43300A203	US43300A2033	BYVMW06
Phillips 66	\$975,756	0.425%	PSX	718546104	US7185461040	B78C4Y8
US Bancorp	\$974,927	0.424%	USB	902973304	US9029733048	2736035
Starbucks Corp	\$973,754	0.424%	SBUX	855244109	US8552441094	2842255
Cummins Inc	\$959,290	0.418%	CMI	231021106	US2310211063	2240202
Palo Alto Networks Inc	\$944,124	0.411%	PANW	697435105	US6974351057	B87ZMX0

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
Stryker Corp	\$926,952	0.403%	SYK	863667101	US8636671013	2853688
Equinix Inc	\$922,406	0.401%	EQIX	29444U700	US29444U7000	BVLZX12
Southern Co/The	\$917,809	0.399%	SO	842587107	US8425871071	2829601
Comcast Corp Class A	\$892,249	0.388%	CMCSA	20030N101	US20030N1019	2044545
Cadence Design Systems Inc	\$873,623	0.380%	CDNS	127387108	US1273871087	2302232
Kinder Morgan Inc	\$852,064	0.371%	KMI	49456B101	US49456B1017	B3NQ4P8
Waste Management Inc	\$844,708	0.368%	WM	94106L109	US94106L1098	2937667
Norfolk Southern Corp	\$836,031	0.364%	NSC	655844108	US6558441084	2641894
Cloudflare Inc Class A	\$833,820	0.363%	NET	18915M107	US18915M1071	BJXC5M2
Illinois Tool Works Inc	\$831,366	0.362%	ITW	452308109	US4523081093	2457552
Intercontinental Exchange Inc	\$820,372	0.357%	ICE	45866F104	US45866F1049	BFSSDS9
TE Connectivity PLC	\$805,145	0.350%	TEL		IE000IVNQZ81	BRC3N84
PACCAR Inc	\$788,288	0.343%	PCAR	693718108	US6937181088	2665861
Synopsys Inc	\$784,237	0.341%	SNPS	871607107	US8716071076	2867719
Air Products and Chemicals Inc	\$772,122	0.336%	APD	009158106	US0091581068	2011602
Sherwin-Williams Co/The	\$767,076	0.334%	SHW	824348106	US8243481061	2804211
Mondelez International Inc	\$766,151	0.333%	MDLZ	609207105	US6092071058	B8CKK03
Blackstone Inc	\$762,729	0.332%	BX	09260D107	US09260D1072	BKF2SL7
Adobe Inc	\$759,139	0.330%	ADBE	00724F101	US00724F1012	2008154
Sempra	\$756,566	0.329%	SRE	816851109	US8168511090	2138158
Moody's Corp	\$749,041	0.326%	MCO	615369105	US6153691059	2252058
Cencora Inc	\$746,711	0.325%	COR	03073E105	US03073E1055	2795393
Airbnb Inc Class A	\$746,062	0.325%	ABNB	009066101	US0090661010	BMGYYP4
ONEOK Inc	\$741,921	0.323%	OKE	682680103	US6826801036	2130109
Corteva Inc	\$731,123	0.318%	CTVA	22052L104	US22052L1044	BK73B42
Targa Resources Corp	\$728,872	0.317%	TRGP	87612G101	US87612G1013	B55PZY3
AutoZone Inc	\$712,712	0.310%	AZO	053332102	US0533321024	2065955
Boston Scientific Corp	\$711,899	0.310%	BSX	101137107	US1011371077	2113434
TransDigm Group Inc	\$700,012	0.305%	TDG	893641100	US8936411003	B11FJK3
Fastenal Co	\$694,747	0.302%	FAST	311900104	US3119001044	2332262
Cardinal Health Inc	\$688,659	0.300%	CAH	14149Y108	US14149Y1082	2175672
Simon Property Group Inc	\$680,275	0.296%	SPG	828806109	US8288061091	2812452
Autodesk Inc	\$666,729	0.290%	ADSK	052769106	US0527691069	2065159
AMETEK Inc	\$651,226	0.283%	AME	031100100	US0311001004	2089212
Ford Motor Co	\$632,046	0.275%	F	345370860	US3453708600	2615468
Apollo Global Management Inc	\$631,083	0.275%	APO	03769M106	US03769M1062	BN44JF6
Elevance Health Inc	\$615,068	0.268%	ELV	036752103	US0367521038	BSPHGL4
eBay Inc	\$612,565	0.267%	EBAY	278642103	US2786421030	2293819
Zoetis Inc Class A	\$602,635	0.262%	ZTS	98978V103	US98978V1035	B95WG16

Security Name	Market Value	% of Net Assets	Ticker	CUSIP	ISIN	SEDOL
Exelon Corp	\$598,828	0.261%	EXC	30161N101	US30161N1019	2670519
Entergy Corp	\$591,800	0.258%	ETR	29364G103	US29364G1031	2317087
Chicago Mercantile Exchange Standard & Poors Indices Contracts (United States)	\$591,368	0.257%	HWAM6I			
Alnylam Pharmaceuticals Inc	\$573,729	0.250%	ALNY	02043Q107	US02043Q1076	B00FWN1
Becton Dickinson & Co	\$560,839	0.244%	BDX	075887109	US0758871091	2087807
American International Group Inc	\$544,208	0.237%	AIG	026874784	US0268747849	2027342
Bank of America Corp	\$527,816	0.230%	BAC	060505104	US0605051046	2295677
Chipotle Mexican Grill Inc	\$527,685	0.230%	CMG	169656105	US1696561059	B0X7DZ3
MSCI Inc	\$521,223	0.227%	MSCI	55354G100	US55354G1004	B2972D2
Philip Morris International Inc	\$516,688	0.225%	PM	718172109	US7181721090	B2PKRQ3
MetLife Inc	\$506,992	0.221%	MET	59156R108	US59156R1086	2573209
Datadog Inc Class A	\$499,470	0.217%	DDOG	23804L103	US23804L1035	BKT9Y49
Public Storage	\$489,209	0.213%	PSA	74460D109	US74460D1090	2852533
Public Service Enterprise Group Inc	\$488,857	0.213%	PEG	744573106	US7445731067	2707677
Sysco Corp	\$487,826	0.212%	SYU	871829107	US8718291078	2868165
Hartford Insurance Group Inc/The	\$486,017	0.212%	HIG	416515104	US4165151048	2476193
Take-Two Interactive Software Inc	\$485,258	0.211%	TTWO	874054109	US8740541094	2122117
GE Aerospace	\$471,342	0.205%	GE	369604301	US3696043013	BL59CR9
Kenvue Inc	\$467,756	0.204%	KVUE	49177J102	US49177J1025	BQ84ZQ6
PG&E Corp	\$466,009	0.203%	PCG	69331C108	US69331C1080	2689560
Martin Marietta Materials Inc	\$464,469	0.202%	MLM	573284106	US5732841060	2572079
Keurig Dr Pepper Inc	\$464,461	0.202%	KDP	49271V100	US49271V1008	BD3W133
CBRE Group Inc Class A	\$459,480	0.200%	CBRE	12504L109	US12504L1098	B6WVMH3
Nasdaq Inc	\$456,623	0.199%	NDAQ	631103108	US6311031081	2965107
Arch Capital Group Ltd	\$450,289	0.196%	ACGL		BMG0450A1053	2740542
GE HealthCare Technologies Inc	\$446,655	0.194%	GEHC	36266G107	US36266G1076	BL6JPG8
Kimberly-Clark Corp	\$446,270	0.194%	KMB	494368103	US4943681035	2491839
Agilent Technologies Inc	\$444,294	0.193%	A	00846U101	US00846U1016	2520153
Home Depot Inc/The	\$433,477	0.189%	HD	437076102	US4370761029	2434209
Axon Enterprise Inc	\$414,497	0.180%	AXON	05464C101	US05464C1018	BDT5S35
Ventas Inc	\$407,592	0.177%	VTR	92276F100	US92276F1003	2927925
Paychex Inc	\$392,155	0.171%	PAYX	704326107	US7043261079	2674458
Live Nation Entertainment Inc	\$389,663	0.170%	LYV	538034109	US5380341090	B0T7YX2
Verisk Analytics Inc	\$356,730	0.155%	VRSK	92345Y106	US92345Y1064	B4P9W92
Abbott Laboratories	\$348,667	0.152%	ABT	002824100	US0028241000	2002305
Fair Isaac Corp	\$345,883	0.151%	FICO	303250104	US3032501047	2330299
Constellation Brands Inc Class A	\$344,550	0.150%	STZ	21036P108	US21036P1084	2170473
Dexcom Inc	\$343,139	0.149%	DXCM	252131107	US2521311074	B0796X4

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AT&T Inc	\$335,153	0.146%	T	00206R102	US00206R1023	2831811
Charter Communications Inc Class A	\$332,239	0.145%	CHTR	16119P108	US16119P1084	BZ6VT82
Ferguson Enterprises Inc	\$331,929	0.144%	FERG	31488V107	US31488V1070	BS6VHW3
American Water Works Co Inc	\$318,587	0.139%	AWK	030420103	US0304201033	B2R3PV1
Fidelity National Information Services Inc	\$311,952	0.136%	FIS	31620M106	US31620M1062	2769796
Kraft Heinz Co/The	\$297,633	0.130%	KHC	500754106	US5007541064	BYRY499
IBM Corporation	\$273,658	0.119%	IBM	459200101	US4592001014	2005973
Lululemon Athletica Inc	\$263,026	0.114%	LULU	550021109	US5500211090	B23FN39
International Paper Co	\$249,936	0.109%	IP	460146103	US4601461035	2465254
Fiserv Inc	\$249,203	0.108%	FISV	337738108	US3377381088	2342034
Centene Corp	\$245,255	0.107%	CNC	15135B101	US15135B1017	2807061
PPG Industries Inc	\$244,755	0.107%	PPG	693506107	US6935061076	2698470
Thermo Fisher Scientific Inc	\$243,799	0.106%	TMO	883556102	US8835561023	2886907
Ameren Corp	\$241,274	0.105%	AEE	023608102	US0236081024	2050832
Archer-Daniels-Midland Co	\$236,751	0.103%	ADM	039483102	US0394831020	2047317
Salesforce Inc	\$234,271	0.102%	CRM	79466L302	US79466L3024	2310525
Amgen Inc	\$216,036	0.094%	AMGN	031162100	US0311621009	2023607
Caterpillar Inc	\$194,827	0.085%	CAT	149123101	US1491231015	2180201
CoStar Group Inc	\$189,961	0.083%	CSGP	22160N109	US22160N1090	2262864
Pinterest Inc Class A	\$187,765	0.082%	PINS	72352L106	US72352L1061	BJ2Z0H2
Zimmer Biomet Holdings Inc	\$183,101	0.080%	ZBH	98956P102	US98956P1021	2783815
Trade Desk Inc (The) Class A	\$169,880	0.074%	TTD	88339J105	US88339J1051	BD8FDD1
Walt Disney Co/The	\$169,822	0.074%	DIS	254687106	US2546871060	2270726
Atlassian Corp Class A	\$157,385	0.068%	TEAM	049468101	US0494681010	BQ1PC76
SBA Communications Corp Class A	\$154,727	0.067%	SBAC	78410G104	US78410G1040	BZ6TS23
Waters Corp	\$143,837	0.063%	WAT	941848103	US9418481035	2937689
Brown & Brown Inc	\$141,636	0.062%	BRO	115236101	US1152361010	2692687
Gilead Sciences Inc	\$99,371	0.043%	GILD	375558103	US3755581036	2369174
Solstice Advanced Materials Inc	\$94,819	0.041%	SOLS	83443Q103	US83443Q1031	BW2K5V7
Advanced Micro Devices Inc	\$64,691	0.028%	AMD	007903107	US0079031078	2007849
Accenture PLC Class A	\$45,210	0.020%	ACN		IE00B4BNMY34	B4BNMY3
Union Pacific Corp	\$32,026	0.014%	UNP	907818108	US9078181081	2914734
Intuit Inc	\$29,834	0.013%	INTU	461202103	US4612021034	2459020
T-Mobile US Inc	\$19,323	0.008%	TMUS	872590104	US8725901040	B94Q9V0
Danaher Corp	\$17,822	0.008%	DHR	235851102	US2358511028	2250870
Servicenow Inc	\$13,801	0.006%	NOW	81762P102	US81762P1021	B80NXX8
NextEra Energy Inc	\$9,288	0.004%	NEE	65339F101	US65339F1012	2328915
Vertex Pharmaceuticals Inc	\$6,698	0.003%	VRTX	92532F100	US92532F1003	2931034

<u>Security Name</u>	<u>Market Value</u>	<u>% of Net Assets</u>	<u>Ticker</u>	<u>CUSIP</u>	<u>ISIN</u>	<u>SEDOL</u>
Domestic Equities Total:	\$228,960,006	99.6%				
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Developed Markets						
Aon PLC	\$680,097	0.296%	AON		IE00BLP1HW54	BLP1HW5
Linde PLC	\$34,207	0.015%	LIN		IE000S9YS762	BNZHB81
Developed Markets Total:	\$714,305	0.3%				
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Cash and Other Securities						
Fidelity Cash Central Fund	\$516,823	0.225%	CF.TAXMM	31635A105	US31635A1051	
Futures Cash Collateral	\$70,278	0.031%				
Cash and Other Securities Total:	\$587,101	0.3%				